



Everyone has the right to be safe and be protected from unsafe behaviours.

No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family, anyone at your school or anywhere else in the community.

Introduction

At St Roch's Parish Primary School we are committed to keeping children safe. The school helps and looks after everyone; old and young, students with different beliefs and different backgrounds. The school has many ways to keep children from harm.

Purpose

The teachers are committed to keeping children safe. This means that the children at this school should feel safe and not worried or scared that something bad will happen to them. The teachers and staff in the school know what to do if someone says they feel unsafe.

Commitment to Child Safety

All children attending St Roch's have the right to feel safe. The school does not accept bullying or any type of unsafe behaviour. The teachers will talk to the children about bullying and unsafe behaviour.

Risk Management

St Roch's Staff know that it is important to keep our school a safe place.

The school looks for problems or things that might be unsafe and then if there are any problems the school fixes them straight away. We should always tell someone if we see a risk. At St Roch's we teach students to name five trusted adults in the school that they can speak to if they feel uncomfortable, overwhelmed or need to share something that is upsetting them. If the student does not feel heard the first time, the student needs to go to the next person on their list until the student feels that they have been heard.

Code of Conduct

St Roch's makes sure there is a Code of Cooperation (an agreement to behave safely – Appendix 1) for all staff including teachers, priests, emergency teachers, parent helpers, other volunteers and workers that clearly outlines the behaviour they need to show. We have procedures in place for when visitors come to our school. We believe that relationships can be restored using Restorative Practices (Appendix 2).

Hiring Staff and Staff Training

Before employing staff, our school checks the background of people to see if a person is suitable to work with children. Some of the things the school does to ensure they are right for the school are:

- Check if they have been in trouble with the police
- Ask them to behave safely
- Make sure they follow our rules
- Check that they have a Working with Children card
- See what they did for their last job
- The Principal talks to the people that worked with them last to see if they're safe people.

Once they have settled into our school they get more information and training about child safety.

Inclusion and Empowerment for all Students and Young People

All the staff and teachers at our school help children understand that they have a right to feel safe and secure.

Classroom activities like circle time help us understand our rights.

There are displays and posters in the school informing us what we can do if we feel unsafe. Students at our school can speak up.

Valuing Differences

St Roch's values differences and does not put up with any kind of teasing because people are different. The school helps and looks after ALL students;

- students with different backgrounds
- students that are different shapes and sizes
- students with different beliefs
- students that like different things
- students that have different abilities

Evaluation	This policy will be reviewed with staff, student, parent and community input as part of the school's three-year review cycle.
Links to other Policies	<ul style="list-style-type: none">• Vision Statement Staff Handbook• Learning and Teaching Policy Religious Education Policy English Policy• Mathematics Policy Wellbeing Policy• Professional Development Policy
Staff Members Involved	Richard Jacques, Angie Mastoras, Natasha Gracey, Leadership Team and Staff
Date of Ratification	June 2019
Date of Review	June 2022
Source	St Roch's

